



Forward Seamen's Union of India



Registered under Indian Trade Union Act, 1926. No. : 9442, Established : 1954

(Affiliated to ITF, Center of Indian Trade Union & Water Transport Worker's Federation of India)

Regd : 14/1f, Kolkata-700023 91-22-22692858 ♦ E-mail: union@fsui.org ♦ Website: www.fsui.org

BANKIM BHARATI, President

MANOJ YADAV : General Secretary

FSUI CIRCULAR 006

Date: 15 October 2025

To,
All Seafarers and Petty Officers Brothers

Subject: Update on FSUI Meeting with DCIL on Pending Grievances

Dear Brothers,

We are pleased to provide an update on the FSUI meeting held at Dredging Corporation of India Ltd. (DCIL) on 26 September 2025, where long-pending grievances of Petty Officers and Seafarers were discussed in detail.

Key Outcomes from the Meeting:

Job Security: The issue of job security for all Seafarers employed with DCIL since 2006-07 was addressed. Management has agreed to accord the highest priority to this matter and ensure long-term sustainability for all personnel.

Seniority Supplement: Positive assurance was received for extending seniority supplements to batches joined between 2000 and 2007.

Promotions: Our submissions regarding promotions for ETC, DTC, and Chief Cooks were considered favorably. Management has committed to reviewing these with the relevant teams and providing a positive response soon.

Victualling Allowance: DCIL has partially agreed to consider an increase in the victualling allowance.

Other Allowances: Management confirmed that Travelling Allowance, Washing Allowance (for uniforms), Noisy Repair Works Allowance, and Ship Keeping Allowance are being disbursed under the Special Allowance category. We have requested a rank-wise payment slip statement for verification of these claims.

Gratuity and Arrears: While an initial agreement was reached on gratuity payments, a follow-up FSUI delegation met with the Directorate General of Shipping (DG Shipping) on 8 October 2025. We submitted claims for long-pending arrears, non-payment of gratuity by DCIL, enhancement of seniority supplements, and an annual increment of 10% management has assured a positive resolution after consulting the Board members.



Contacts : FORWARD SEAMENS UNION OF INDIA, 101, Usha Sadan, Flat No. 3, 2nd Floor,
Bora Bazar Street, Fort, Mumbai - 400 001.





Forward Seamen's Union of India



Registered under Indian Trade Union Act, 1926. No. : 9442, Established : 1954

(Affiliated to ITF, Center of Indian Trade Union & Water Transport Worker's Federation of India)

Regd : 14/1f, Kolkata-700023 91-22-22692858 ♦ E-mail: union@fsui.org ♦ Website: www.fsui.org

BANKIM BHARATI, President

MANOJ YADAV : General Secretary

Haldia Seafarers Hostel Renovation: DCIL has agreed to contribute towards the renovation of the Haldia Seafarers Club, facilitating short stays for crew members joining or signing off at the port.

Brothers, we recognise that communication with DCIL Seafarers has been inconsistent in recent years due to various circumstances, leading to some challenges in management's approach. We are heartened by the renewed unity among our ranks, which has strengthened our position. FSUI remains committed to resolving all pending grievances while safeguarding your job security and upholding your dignity.

We warmly welcome all brothers back to the FSUI family. Should you face any grievances, delays in joining, or other DCIL-related issues, please do not hesitate to contact me directly.

Brotherly Yours,

Manoj Yadav
General Secretary



Contacts : FORWARD SEAMENS UNION OF INDIA, 101, Usha Sadan, Flat No. 3, 2nd Floor,
Bora Bazar Street, Fort, Mumbai - 400 001.

